



Infirmiry Staff Position

What to Expect

Summer camp provides an incredibly unique experience. You will get the chance to live and work in a place that is full of life, laughter, challenges, encouragement, friendship and most importantly a new (or renewed) love for our Savior. Through the work of the Holy Spirit, Ridge Haven summer staff members have the privilege of showing and sharing Jesus with children and guests of all ages.

As Infirmiry Staff, your main responsibility is to report directly to the Camp RN to diligently and lovingly attend to campers with illness and injury. Infirmiry Staff will be trained in CPR, AED and basic First Aid during staff training. Infirmiry Staff will also be trained with the counseling staff and will be hired based on their ability to provide counselor level care to campers. As parents entrust their children to you each week, you will be undertaking the serious responsibility of ensuring the campers' physical, emotional, and spiritual safety and wellbeing. There are also some weeks in the summer when Ridge Haven hosts groups and Infirmiry Staff will work on the operational side of camp life.

A summer of working at Ridge Haven will be one of the most difficult jobs you have ever worked, but we hope that it will also be incredibly rewarding as you live, work, and serve alongside others and create meaningful relationships.

Summer Details

Infirmiry Staff need to arrive at Ridge Haven by dinner on Sunday, **May 19th**, 2024 for staff training. Our summer camp season begins on May 27th and concludes August 10th. Infirmiry Staff will be free to leave on the evening of **Saturday, August 10th**. Generally, our camp week starts every Monday and concludes on Saturday around lunchtime. The remainder of the weekend will usually be free time for you to relax, fellowship, and worship. Because of the nature of hospitality ministry, you will be expected to work several weekends, as we often have conferences and retreats during that time. Nonetheless, we will ensure that on those weeks you have a day off. We will gather as a staff for worship each Sunday night in preparation for our next week of camp.

Ridge Haven is also hiring summer positions for the Ridge Haven Cono campus in Walker, Iowa. If interested, contact us for more info! ridgehaven@ridgehaven.org



Compensation

Compensation starts at \$3,000 from Ridge Haven for a full summer's commitment, in addition to room and board. Additional compensation may be applicable depending on experience. All can raise support under the "Deputized Support Raising Guidelines", which are distributed upon being hired.

Time Off

The summer schedule at Ridge Haven is extremely busy, requiring our staff to be at full strength the entire time. We will ensure each of our staff members a day off every week because we certainly understand the necessity of rest. But we are looking for staff members who can commit their summer to the ministry of Ridge Haven. If there is a certain time that you would like to request off during your time at Ridge Haven, it will need to be pre-approved before you are hired. Take into consideration the fact that applicants who have requested less time off will be more readily hired. Please also know that we will do our best to accommodate time off for emergencies.

Next Steps

Once we receive your [online application](#), you may be contacted to schedule an interview. We ask you to join us in praying that God directs our steps in this matter. Since there are many applicants and space is limited, we would encourage you to complete the application as soon as possible. Contact us at ridgehaven@ridgehaven.org with any questions you may have during the application process.

Infirmary Staff Job Description

Summary

The Infirmary Staff role is a summer-long position with the task of promoting health and wellness of campers and staff on campus. Infirmary Staff will report directly to the camp Resident Nurse (RN). Infirmary Staff will assist with the daily distribution of camper medication. Infirmary Staff will also provide basic first aid under direct instruction from Hendersonville Pediatrics Standing Orders and the camp RN using their Red Cross training. Infirmary Staff are responsible for the diligent recording of all health care related incidents and distribution of medication. Infirmary Staff will work with Camp Directors to communicate with parents about camper's illness and injury. Other responsibilities will include supporting the ministry of Ridge Haven, assisting in campus cleanup at week's end and other responsibilities as assigned.

Expectations

- Encourage and care for campers who are sick with sensitivity and compassion
- Be able to follow instructions/directions thoroughly and precisely
- Take copious notes and accurately document sickness and injury at camp
- Set a consistent example of Christian faith and discipleship
- Assist counselors by supervising campers, which includes exercising discipline and participating in meetings, games, and activities
- Recognize and take advantage of teachable moments with campers throughout the day
- Cooperate fully with each camp director, carrying out all duties assigned by him or her in a responsible, efficient manner
- Make available his or her gifts and talents for the benefit of the camp
- Serve in other areas when needed, which may include: camp activities, child care, kitchen duty, housekeeping, maintenance, grounds, sound and technical needs, photography, lifeguarding, office work, and any other area contributing to Ridge Haven's ministry
- Demonstrate respect for personal property, camp equipment and facilities
- Exercise good discipline in the areas of personal hygiene, punctuality, and sportsmanship

Additional Expectations

- Attend worship services each Sunday.
- Be flexible! Because we demand a high level of customer service, we may make changes at the last minute in order to suit our customer's needs. If making adjustments or last-minute changes stresses you out, this may not be the job for you.
- Expect to work harder than you ever have before. You can expect to have at least one and a half days off every week.



Raising the Bar

Because we want to create a loving, trusting community, it is imperative that our Infirmary Staff uphold God's Word as the ultimate standard for holy living. Therefore we must insist that the following be submitted to without question:

- Refrain from alcohol, tobacco, and illegal drugs during the summer, including weekends
- Exercise self-control with sportsmanlike conduct and Godly behavior
- Use only words that edify and encourage others (no profanity or abusive words)